



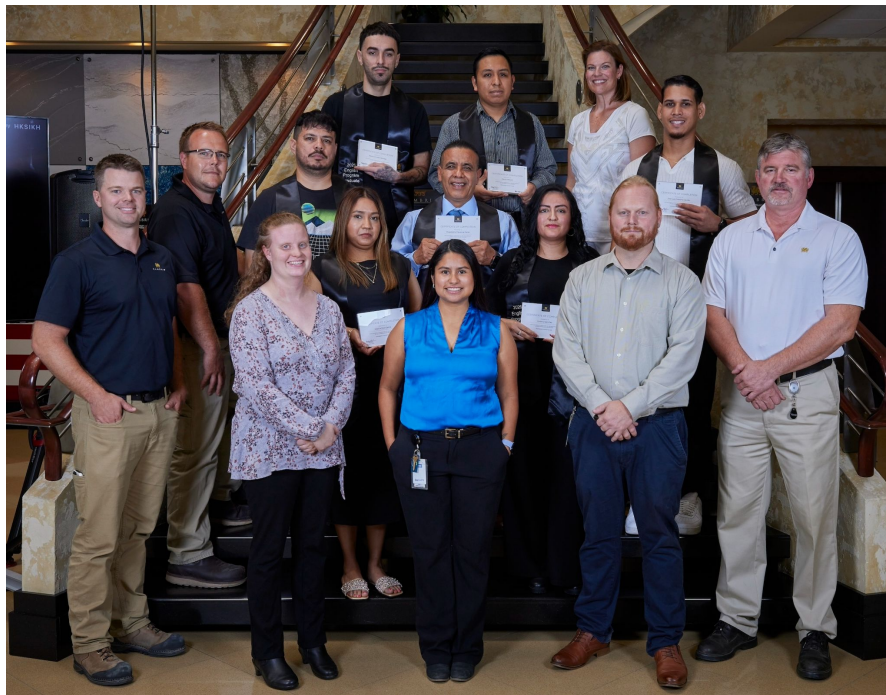
FOR IMMEDIATE RELEASE

CAMBRIA MARKS A DECADE OF EMPLOYEE EMPOWERMENT WITH ITS LATEST ENGLISH PROGRAM GRADUATION

The leading family-owned, American-made natural quartz manufacturer marks 10 years of removing financial and systemic barriers to help non-English-speaking employees thrive.

LE SUEUR, MN, August 14, 2026—Cambria, the leading family-owned, American-made producer of natural quartz surfaces, is proud to announce the graduation ceremony for its English Program. Eight employees graduated this year. The ceremony was held Wednesday, August 12, at 2:30pm CDT at Cambria's slab manufacturing facility in Le Sueur, MN.

The event featured a special celebration for the 10th anniversary of the program's first graduating class. All program alumni and the upcoming junior class were invited to celebrate with refreshments, special recognitions, and the making of a video about their stories.



Cambria leadership with the 2026 graduates of its English Program

“Watching employees progress from foundational concepts to professional fluency is always inspiring. We’ve designed our curriculum to challenge participants, but the sheer determination of these graduates is what turns classroom lessons into life-changing communication skills,” said Bridget Prehn, Cambria English Program Manager and Operational Training Manager.

A Vision Born on the Factory Floor

The program began in the spring of 2015, when Cambria CEO Marty Davis found that employees with limited English had few opportunities for advancement beyond entry-level positions—and decided Cambria would help change that.

Davis called Brian Scoggin, now Chief Manufacturing Operations Officer, and Butch Brey, now Vice President, Facilities and Security, and outlined these non-negotiable requirements: The program would be free, and students would be required to earn their certificates through rigorous testing. From this came a structured, professional, and deeply human curriculum built by Cambria people for Cambria people.

“Mastering a new language is one of the most difficult personal growth challenges an individual can undertake. This graduating class has demonstrated exceptional achievements,” said Dave Biron, Senior Vice President of Plant Operations. “These individuals have gained the confidence to make a difference at work and in their communities. Their achievement is a testament to the potential within each of our employees, and we are honored to celebrate this milestone.”



Cambria's 2026 English Program graduation ceremony

Cambria provides a dedicated, custom program for learning the English language

tailored to its workforce and aligned with national standards. The team includes two full-time English teachers and a full-time curriculum developer.

Supporting Participation:

- **Paid Learning:** Classes take place twice weekly during regular work hours, ensuring employees receive full pay while attending.
- **Broad Access:** Instruction is delivered across all divisions, including manufacturing facilities, fabshops, mines, and sales and distribution centers.

In addition to enhanced workplace communication, more confidence, better understanding of safety regulations, and greater collaboration across teams, the classes have benefits beyond work. Those who have participated in the program report their new skills have transformed their lives—improving their ability to engage with their communities, support their families, and pursue opportunities they never thought possible.

The program is one of the most meaningful expressions of Cambria's values:

- More than 500 employees have benefited from participating in the program.
- 51 employees are currently enrolled.
- 81 employees have officially graduated, with 39 graduates stepping directly into higher-level, higher-paying roles within the company.
- As of June 2026, the program boasts a 48% internal promotion rate.

Expanding the Education Vision: A New GED Program

Building on this success, Cambria has implemented a GED program at its Le Sueur facility. After being approached by the director of the local Adult Basic Education (ABE) services to partner on the initiative, Cambria launched the individually paced program in the fall of 2025. The program is intended to scale to additional Cambria locations in the future—consistent with the company's belief that educational opportunity should be available to every member of its workforce.

Contributing to Community Education

Through its partnership with the local Community Education office, Cambria's employee English Program creates benefits well beyond the workplace. Using the same standardized tests as local ABE and English as a Second Language (ESL) programs allows Cambria to contribute its instructional hours to the regional Community Education consortium. This generates additional federal and state funding for more free ESL and ABE classes in the local community. Last fiscal year, Cambria's participation resulted in a \$112,621 increase in funding to the Le Sueur program, a key investment that expanded its educational programming.

This fall also marks Cambria's third consecutive year as co-sponsor of a community literacy event at the Le Sueur Public Library, reinforcing the company's belief that a stronger, more literate community benefits everyone.

ABOUT CAMBRIA

Founded in 2000, Cambria is the leading family-owned, American-made producer of natural quartz surfaces. Cambria's innovative and iconic quartz designs are stain resistant, nonporous, durable, maintenance free, and backed by a transferable **Full Lifetime Warranty**. Cambria is sold through a network of premium independent specialty retail and trade partners that can be found in **Cambria's dealer locator**. Learn more at **CambriaUSA.com**.

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